



Board Meeting

December 7, 2016

Members Present: Jack Chao, Lucy Regan, Fred Clarke, Michael Edwards, Cesar Garcia, Lu Zhang, Eric Lee, Tim Chin, Larry Holden, Steve Wilkos, Jay Terry, Peter Koo, Elisabeth Carroll

- **2016 Financial Report** Nothing major has changed. A last minute push will be distributed to see if anyone has matching funds available from last year.

- **2016 Items to Address**
 - Registration: Around 79 players have signed up so far.
 - Recruiting: Signs, Flyers, etc. We have a tentative advertising budget for \$1000. Lou works for Facebook and has a small budget he can use to promote Thunderbird on Facebook. Fred will do a reboot on updating the flyers and the electronic file that is passed around. We should let Fred know if we would like to access the Thunderbird Facebook profile and he will loop us in to post.
 - Sponsorships status: We will wait until Chris is here to loop him in and update with his feedback.
 - Vote in New Board Members:
 - Eric Lee – VP softball upper division
 - Lu Zhang – Field scheduling
 - Board member needs
 - VP Big League – requires person to meet once/month in the Redmond Town Square to meet with other teams. The person should also be aware of the teams and what positions to advocate for.
 - Winter training – Stods has modified our contract to adjust from 8 to 6 weeks for this year. We will work on scheduling dates in the future. Jan 8, 15, 22, 29 Feb 12, 26th. Fred will confirm with Stods. We will need to reserve field at Tyee for Sunday, January 29th for evaluation make-ups. Lu can help us coordinate this.
 - Evaluations - Saturday, January 28 (2017) from 8am to noon. We need to think about staffing the evaluation sessions. We will solicit feedback from last year's coaches about their players, as usual. The process of evaluation and selection was discussed to balance teams.

Other business

- Need a big push for high school umpires. Students can get a credit for their required volunteer hours and receive a scholarship check. We could start training 11 year olds to shadow umpires to help them get

excited about being an umpire when they turn 12. They could potentially umpire AA when they are old enough? Maybe not. New ideas discussed to increase numbers. We could hold an umpire training for 12 year olds an hour prior to a winter training session. We will offer kids who ump an incentive like a hat, in addition to the other perks. We will talk to Stods about using their meeting room for our umpire training since the facility will be full. Need to look at how we can use the coaches to recruit more umpires...

- Jay is looking to connect with the baseball booster president to communicate with future players and seek umpires. Umpires NW just raised their rates again. We need more parent umpires at all levels. We should consider an incentive program for parent umpires to receive financial incentives. If a parent umpers at home plate for a team their child doesn't play on we will give them a credit on their account? It has become harder to get youth umpires. Maybe kids aren't aware of the opportunity? We could use our Facebook profile to share information about this.
- Majors, Coast, AAA, AA, and A – VPs of each need to contact those coaches for feedback on their players from last year. Forms will be distributed now so we can have all our information together next month. We need to set a night for team selection. The evenings of February 7, 8th, 9th will be assigned to each level. VPs need to gather their coach slates. We have to work hard on recruiting coaches for AAA and Coast.
- We should cc Jack Chao when we send out information. He has questions coming to him. Include cc:info@thunderbird.com and Jack will get what he needs.
- **2016-2017 Calendar**
 - Board Meetings – first Wednesday each month (Room 1112, NHS, 8pm)